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EQUAL OPPORTUNITIES MONITORING FORM

Poetry London strives to achieve equal opportunities, welcoming applications from people of any race, cultural, ethnic or national origin, gender, sexual orientation, or religious belief, disabled and non-disabled people. Selection procedures are monitored to ensure that individuals are selected on merit and there is no unfair treatment.

Your reply will be treated in confidence; this form is anonymous and will be detached from any identifying information and transferred to our data archive to help monitor the diversity of our applicants. This information assists us in funding applications and enables us to develop appropriate policies and procedures in respect of diversity and equal opportunities.

To assist us in implementing and monitoring the policy, please answer the following questions:

1. Which term best represents your gender?

- Female (inc. trans women)
- Male (inc. trans men)
- Non-Binary
- Prefer not to say

2. Is your gender different to that which it was assumed to be at birth?

- Yes
- No
- Prefer not to say

3. Which term best represents your ethnicity?

- Asian Bangladeshi
- Asian British
- Asian Indian
- Asian Pakistani
- Asian Other

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- Black African
- Black Caribbean
- Black Other
- Chinese
- Arab
- Mixed – White and Black African
- Mixed – White and Black Caribbean
- Mixed – White and Asian
- Mixed – Other
- White British
- White European
- White Irish
- White – Gypsy or Irish Traveller
- White Other
- Other
- Prefer not to say

4. Do you consider yourself to have a disability/impairment?

- Yes
- No
- Prefer not to say

5. If you answered 'Yes' above, which term best represents your disability/impairment?

- Blind/Visual Impairment
- Deaf/Hearing Impairment
- Physical Impairment
- Mental Health
- Invisible Disabilities
- Cognitive or Learning Difficulties
- Not Disabled
- Prefer not to say

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6. Which term best represents your sexual orientation?

- Bisexual
- Gay man
- Gay woman/Lesbian
- Heterosexual/Straight
- Prefer not to say

7. Age Group: How old are you?

- 0 to 19
- 20 to 34
- 35 to 49
- 50 to 64
- Over 65
- Prefer not to say

8. Gross Household Income (£ per year)

- Less than £13,000
- £13,000 to £18,999
- £19,000 to £25,999
- £26,000 to £31,999
- £26,000 to £31,999
- £48,000 to £63,999
- £64,000 to £95,999
- More than £96,00
- Prefer not to say

Thank you for completing this form. Please either complete digitally and return by email to admin@poetrylondon.co.uk or print out, complete by hand, and return either by scan and email or by post to Poetry London, Goldsmiths, University of London, New Cross, London, SE14 6NW, UK.