

# poetry london

## Equal Opportunities Monitoring Form

**Poetry London** strives to achieve equal opportunities in employment, welcoming applications from people of any race, cultural, ethnic or national origin, gender, sexual orientation, or religious belief, disabled and non-disabled people. Recruitment and selection procedures are monitored to ensure that individuals are selected on merit and there is no unfair treatment.

To assist us in implementing and monitoring the policy, please answer the following questions. Your reply will be treated in confidence; this sheet will be removed before any assessment of your application takes place.

**Job applied for:** .....

### Gender Identity

|   |     |
|---|-----|
| Female (including male-to-female trans women) | [ ] |
| Male (including female-male trans men)        | [ ] |
| Non-binary (for example intersex people)      | [ ] |
| Prefer Not To Say                             | [ ] |

### Gender Assumed at Birth

|                   |     |
|-------------------|-----|
| Female            | [ ] |
| Male              | [ ] |
| Prefer not to say | [ ] |

**Ethnicity: How would you describe your ethnic origin? Please tick one box only (as recommended by the Commission for Racial Equality) with which you identify or write in another answer in the box below.**

|                                   |     |
|-----------------------------------|-----|
| Asian Bangladeshi                 | [ ] |
| Asian British                     | [ ] |
| Asian Indian                      | [ ] |
| Asian Pakistani                   | [ ] |
| Asian Other                       | [ ] |
| Black African                     | [ ] |
| Black Caribbean                   | [ ] |
| Black Other                       | [ ] |
| Chinese                           | [ ] |
| Arab                              | [ ] |
| Mixed - White and Black African   | [ ] |
| Mixed - White and Black Caribbean | [ ] |
| Mixed - White and Asian           | [ ] |
| Mixed - Other                     | [ ] |
| White British                     | [ ] |
| White European                    | [ ] |
| White Irish                       | [ ] |
| White - Gypsy or Irish Traveller  | [ ] |
| White Other                       | [ ] |
| Other                             | [ ] |
| Prefer Not To Say                 | [ ] |

**Disability Status**

- Blind/Visual Impairment [ ]
- Deaf/Hearing Impairment [ ]
- Physical Impairment [ ]
- Mental Health [ ]
- Invisible Disabilities [ ]
- Cognitive or Learning Difficulties [ ]
- Not Disabled [ ]
- Prefer Not To Say [ ]

**Sexual Orientation**

- Heterosexual [ ]
- Lesbian, Gay or Bisexual [ ]
- Other [ ]
- Prefer not to Say [ ]

**Age Group: How old are you?**

- 16 to 19 [ ]
- 20 to 24 [ ]
- 25 to 59 [ ]
- 60 to 65 [ ]
- Over 65 [ ]
- Prefer Not To Say [ ]

**Monitoring of Recruitment Advertising**

Please state where you saw the advert for this post or how you heard about the job.

.....  
*Please enclose this questionnaire with your application.*